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## MEMORIAL FOR STEPHEN PRICE BARKER MEMORIAL AND RECOGNITION CEREMONY FIRST JUDICIAL DISTRICT COURT NOVEMBER 2, 2017 SHREVEPORT BAR ASSOCIATION

MIKE SPENCE, CLERK OF COURT

Stephen Price Barker was born on October 9, 1964, and passed away on May 13, 2017. Raised in Ruston, Louisiana, Price was a 1982 graduate of Ruston High School and a 1986 graduate of Louisiana Tech University, where he earned a degree in Business Administration. He earned his juris doctor degree from the Louisiana State University Paul M. Hebert Law Center in 1989. Following law school, Price began his legal career with Cook, Yancey, King, and Galloway, APLC, in Shreveport, Louisiana. In January of 2014, Price helped found the Shreveport office of Kean Miller, LLP, where he practiced law with his friends and partners until his untimely passing.

For twenty-eight years, Price assisted local, regional, and national businesses with their legal challenges, primarily with regard to labor and employment matters. Indeed, it is difficult to locate a sizable employer in North Louisiana with whom Price did not work at some point during his legal career. Price was a litigator who advocated forcefully and effectively on behalf of his clients. He was always well-prepared and was regarded throughout the legal community as a formidable adversary. Just as important, he was a trusted counselor and advisor to his clients. It was rare for one of Price's clients to make an important decision without first seeking his advice.

Price's experience in the field of labor and employment law was extensive and he attained a high degree of peer recognition and professional achievement. He represented clients in collective bargaining, union campaigns, and litigation in state and federal courts throughout the country. He frequently assisted with investigations conducted by federal and state agencies, including the National Labor Relations Board, the U.S. Equal Employment Opportunity Commission, the U.S. Department of Labor, and the Louisiana and Texas Commissions on Human Rights. At the time of his passing, Price enjoyed the well-deserved reputation as the preeminent "management side" labor and employment attorney in North Louisiana.

Price approached his law practice the same way he approached everything in his life – head on. He was direct with his advice and never avoided difficult situations or decisions. His ultimate goal was always to secure the best possible outcome for his client. With that said, he

was mindful of his professional obligations. He did not advance frivolous arguments or attempt to unnecessarily complicate matters. He never misled a court or opposing counsel. If Price said something, you could take him at his word. He always maintained his professionalism, even if others did not. Put simply, Price practiced law "the right way."

One of Price's most admirable professional qualities was the value he placed on mentorship. He spoke fondly of the years he spent practicing with Richard ("Dick") Gear and recognized the knowledge and skill that he developed as a result. Price was quick to offer advice and freely shared his knowledge and experience. He was always willing to open his practice to others and never hesitated to introduce his clients to his colleagues. He was open, honest, and candid. This allowed him to form genuine and lasting relationships with the partners, associates, and staff with whom he worked. The list of individuals who are better lawyers, and people, because of the time they spent working with Price is long.

Price loved to "network" and possessed the unique ability to create life-long friendships with almost everyone he met. As a result, he forged countless personal and professional relationships throughout his career. His intellect, wit, and (sometimes inappropriate) sense of humor made him a popular speaker at legal seminars and industry gatherings. Price served on various boards, lending his time and talents to numerous community, civic, and charitable organizations. He was particularly proud of his roles with the North Louisiana Economic Partnership and the Society for Human Resource Management.

Price had two passions in life that he placed above all else, including his professional accomplishments – his family and mountain biking. He spent countless hours riding trails throughout the Southeast. His network of mounting-biking "buddies" was almost as extensive as his professional network. While he never neglected his responsibilities, it was sometimes difficult to locate Price on those days when the weather was suitable for riding. Unlike some lawyers, Price was unapologetic of his time spent outside of the office. He was quick to counsel anyone who would listen about the importance of a healthy work-life balance and the need to pursue interests outside of work. To this point, a debate with Price was more likely to center on sports, classic rock music, or a Clint Eastwood movie than a recently issued legal decision. This characteristic, which was the foundation of his magnetic personality, is why Price was widely recognized as a well-rounded and truly genuine individual.

Finally, and foremost, Price was deeply devoted to his family. He is survived by his wife of thirty-two years, Cynthia Salmon Barker. The love and affection with which Price spoke of their relationship was unrivaled. Price was the proud father to Matthew Price Barker. Price loved Matt dearly and enjoyed sharing details about his latest accomplishments, whether on the golf course or in the classroom. Price often volunteered that his greatest satisfaction was that he lived long enough to witness his son become a confident, accomplished young man. Price was preceded in death by his maternal grandparents, Claude and Gladys Price; paternal grandparents, Will and Eunice Hopkins and Albert Barker; and mother-in-law Shirley Salmon. In addition to his wife and son, Price is survived by his parents, Jon and Claudine Barker; father-in-law, Ron Salmon; brother and sister-in-law, Mark and Michelle Barker; sister-in-law and brother-in-law, Diana and Ben Humphries; four nieces: Lauren Barker, Kelly Futrell, Molly Humphries, Maggie Humphries; nephew, Ryan Barker; uncle and aunt, Kirby and Cindy Price; and other special aunts and cousins.

Price left us too early and will be missed by many. The admiration and respect in which he was held was well deserved. He leaves behind a legacy of outstanding legal advocacy, care and compassion for his clients, co-workers, and friends, and a love for family.

Respectfully submitted on this 30<sup>th</sup> day of October, 2017, in Shreveport, Louisiana, Caddo Parish, Louisiana.

Michael D. Louze