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IN MEMORIAM

A. RICHARD GEAR

A. Richard Gear was born on August 4, 1941, in Memphis, Tennessee, and as a youth lived in Decatur, Georgia. He received his undergraduate degree from the University of Georgia in 1963 and his Juris Doctor from the University of Georgia School of Law in 1966. Following his graduation, he served for ten years as a trial attorney for the National Labor Relations Board in Memphis, Tennessee, and in New Orleans, Louisiana. Dick then entered private practice, devoting himself exclusively to the practice of labor and employment law, representing management. From 1977 to 1987, he was a partner in the firm of Hudson, Potts and Bernstein in Monroe, Louisiana. In 1987, Dick moved to Shreveport, Louisiana, and became a partner in the firm of Cook, Yancey, King & Galloway, where he practiced until his death on October 7, 1992.

During his years in government and private practice, Dick Gear had extensive experience litigating labor and employment cases in both state and federal courts, and in administrative agencies, including the National Labor Relations Board and the Equal Employment Opportunity Commission. He was particularly proud to have argued the landmark employment law cases, Davis v. Passman and UPIU v. Misco, Inc., before the United States Supreme Court. In his private practice in Monroe and Shreveport, Dick earned the reputation as the preeminent labor law attorney in North Louisiana. His in depth and extensive knowledge of his chosen field of the law and his engaging wit and humor made him a frequent speaker at employer and bar association seminars on numerous areas of labor law.

Beginning with his Moot Court participation in which his team at the University of Georgia Law School went to the national final rounds for the first time in the school's history, Dick Gear showed his ability as a litigator. In his years of practice as a trial attorney, Dick was a formidable adversary. He knew the law,

in all its cadences and nuances, he prepared his cases thoroughly, knew how to develop them strategically, and he presented them with genuine zeal and enthusiasm for his client's position. Yet in all this Dick never put his advocacy before his ethics. Never did he direct his zeal one inch beyond the boundaries established by the best traditions of the adversary process within the judicial system. Nor did Dick, even in the heat of litigation, ever lose sight of the fact that all parties to a legal dispute - litigants, litigators, and court personnel - were people who deserved not only to be dealt with in complete honesty, but to be treated with respect and courtesy. In and out of the court room, Dick was mannerly and cordial. When Dick said he would do something, he did it. When he said something was true, it was. To put it concisely, Dick Gear would have been a good lawyer because of his knowledge and ability; he was an outstanding lawyer because he was also a good person.

Away from the fray of litigation, Dick involved himself in a variety of interests, always exhibiting a willingness to have fun and to enjoy life. He would talk at length and with great enthusiasm about the champion Rotweiller dogs which he and his wife, Peggy, raised and exhibited. He would show up unexpectedly in the evening at the front doors of friends' homes, passing out loaves of hot french bread which he had baked with such attention to detail that he used imported French bottled water to insure genuine flavor. Dick was a member of the Presbyterian Church and received great pleasure from singing as a member of the choir. Outside of his family, and possibly the law, Dick's greatest love was, no doubt, his Porsche automobile. The intensity and excitement with which he described the pleasures of a fast spin in his Porsche attracted many of his cohorts and friends to take a ride with him. Most returned convinced that if there was a next

time, in spite of Dick's obvious skill and ability as a driver, they would prefer the odds at Indianapolis on Memorial Day. The things Dick loved, he loved well and with exuberance.

Dick reached out in genuine affection to all those around him, giving them his caring attention, taking a genuine interest in their lives, and treating each person as an individual for whom he had a warm and sincere concern. He approached every relationship with an openness, an honesty, and an engaging candor combined with a gentle kindness, that cemented true friendships with and endeared him to his partners, the associates and staff with whom he worked, and all those whose paths he crossed in his active life.

Finally, and foremost, Dick Gear loved his wife and family and constantly expressed and exhibited that love for all to hear and see. Dick is survived by his wife, Peggy Carr Gear of Shreveport; his step-mother, Agnes J. Gear, of Decatur, Georgia; three sons, Richard Gear III, Felix Walker Gear and his wife, Cathy, and Mark Etheridge Gear; one grandson, Walker Richard Gear; one sister, Muriel G. Hart, and her husband, Rev. A. M. Hart, and one uncle, George A. Gear. Dick also left behind a host of colleagues and friends who benefitted from the example of his devotion to his profession and his love for his fellow man.

The Committee is pleased to offer the following resolution:

Be It Resolved that the admiration and respect in which A. Richard Gear was held by the Shreveport Bar Association, his fellow lawyers, and by his many friends, as expressed in this memorial, be spread upon the minutes and made a permanent part of the records of The First Judicial District Court.

Be It Further Resolved that we extend to his family the sympathy of each member of our Association in their

loss and that a copy of this memorial and resolution be delivered to the family.

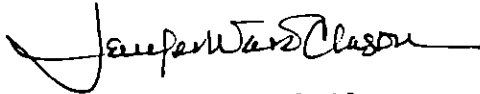
Respectfully submitted,



Pasco M. Bowman
United States Circuit Judge
Eighth Circuit



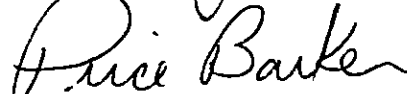
Charlotte N. White
United States Administrative Law Judge




Jenifer Ward Clason
Louisiana District Judge
Second Judicial District



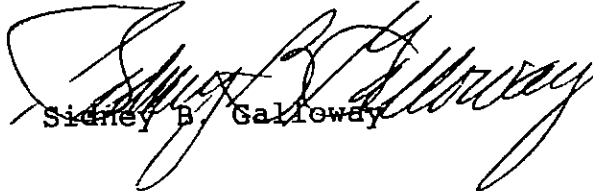
Edward J. Fonti



S. Price Barker



Edwin L. Blewer, Jr.



Sidney B. Galloway